ALL IN FOR **JUSTICE**

Annual Report

FISCAL YEAR 2024

WEINGART FOUNDATION

Message from Board Chair Dr. Robert K. Ross & President and C.E.O. Joanna S. Jackson

As we review this past fiscal year, we reflect on our steadfast commitment to partner with people and communities impacted by racial injustice to build a stronger, more just and unified Southern California. We remained united in our mission of advancing racial equity and justice, transforming systems, and trusting and investing in the stellar leadership and expertise of our community partners.

Utilizing all our financial and philanthropic capital to pursue our mission, we contributed more than $31M in grants to 147 nonprofit partners and committed $23M in impact investments in F.Y. 2024.

We are proud that 20% of our grantees are first-time grantees as part of our intentional efforts to identify opportunities where our contribution could strengthen the impact and capacity of organizations vital to the movement for social, economic, and racial inclusion. Approximately 48% of our unrestricted operating support grants were awarded to organizations with budgets under $1M last fiscal year, providing a catalyst for organizational growth and sustainability.

Last year we also furthered our efforts to deepen our investments in Indigenous and Native American communities. Among our largest investments was a $1.5M grant over three years to First Nations Development Institute supporting a pooled fund designed to strengthen and catalyze tribal organizations and communities in California.

We built on our extensive work to address generational iniquities and racism faced by the Black community in Southern California. We named Dana Henry Director of Black Justice and Healing, a role we created to manage our strategy to support Black-led initiatives that dismantle structural racism while increasing overall wellness and joy.

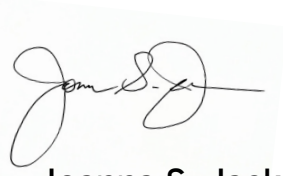
Advancing the full inclusion of immigrants and refugees, we invested in strengthening the immigrant justice ecosystem. We supported California Immigrant Policy Center's Immigrant Day of Action in Sacramento that convened 500 community leaders, impacted individuals, and policy and grassroots organizations, including 14 Weingart nonprofit grantees, in advocating for policies that sustain and protect California's immigrant communities.

This annual report highlights just a few examples of the impactful organizations and funds we collaborated with in F.Y. 2024 to advance our shared vision of a just and equitable Southern California. We are inspired by the courageous leadership that our partners demonstrate and their unwavering commitment to bring about transformative change in their communities.

Looking ahead, we will continue to remain steadfast in our commitment to racial justice, working in solidarity with our nonprofit, civic, and philanthropic partners.

Dr. Robert K. Ross

Board Chair
Weingart Foundation



Joanna S. Jackson

President & C.E.O.
Weingart Foundation

IMPACT AT-A-GLANCE

(FISCAL YEAR 2024)

We are proud to work alongside our nonprofit, philanthropic, and community partners to advance a bold and inclusive agenda for racial justice in Southern California. We advance our mission by utilizing both grants and impact investments to bolster communities across our five-county service area of Los Angeles, Orange, Riverside, San Bernardino, and Ventura counties. We also support statewide and national organizations working in our region to advance a shared vision of a just and equitable Southern California for all.

Total Impact **$54M**

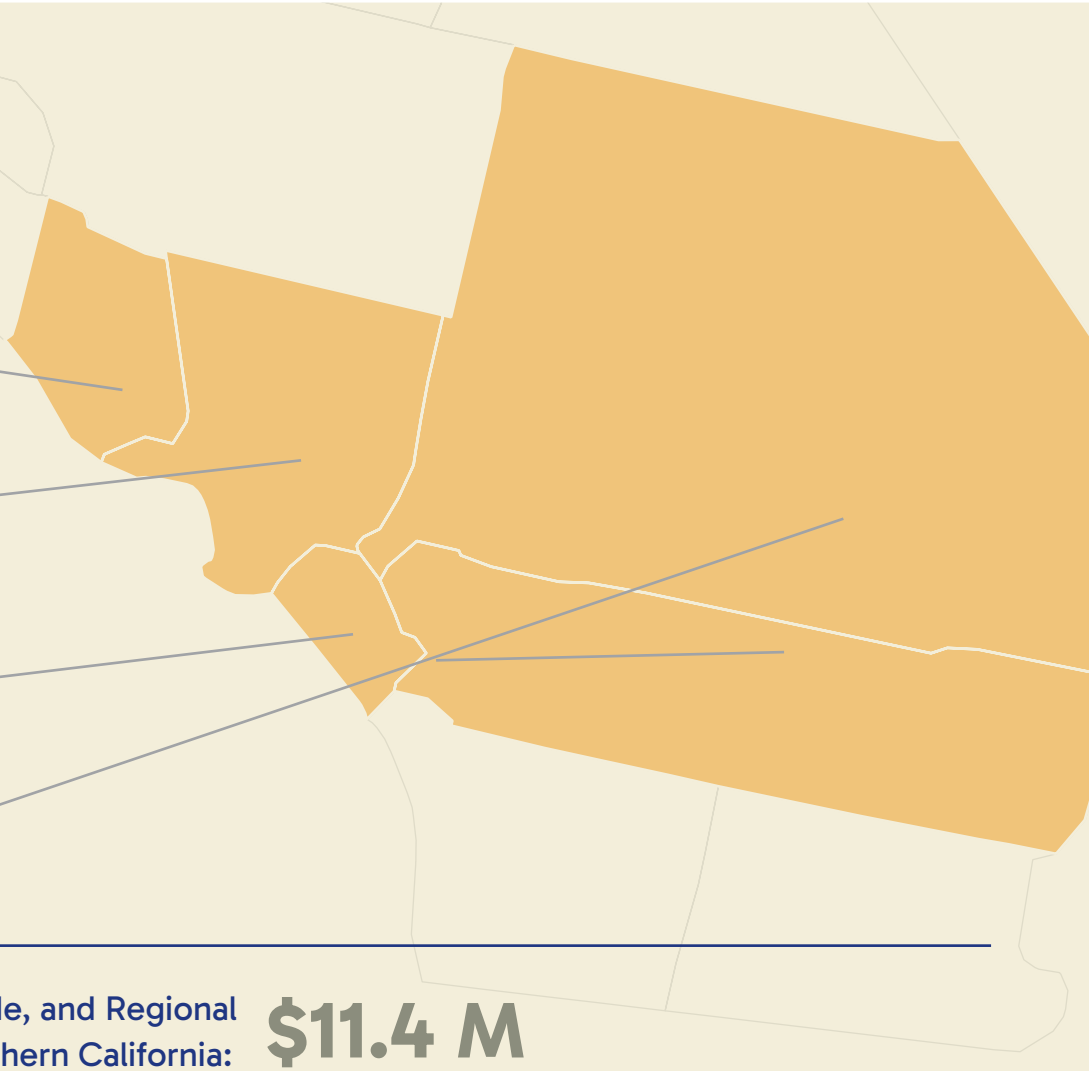
Impact Investments **$23M**

$31M
In Grants
(153 Grants Awarded)

20%
New Partners

88% **BIPOC-led Partners**

Grant Impact by Region



Ventura County
$540K

LA County
$12M

Orange County
$2.6M

Inland Counties
$4.2M

Support to National, Statewide, and Regional organizations working in Southern California: **$11.4 M**

STRATEGIC FRAMEWORK

Strengthening Communities

Supporting efforts to increase access to essential services; developing leadership among Black, Indigenous, and other people of color; promoting collective healing, care, and safety.

Power Building

Bolstering community organizing and civic engagement; culture, self-expression, and narrative change; movement infrastructure and solidarity; and community-directed capital.

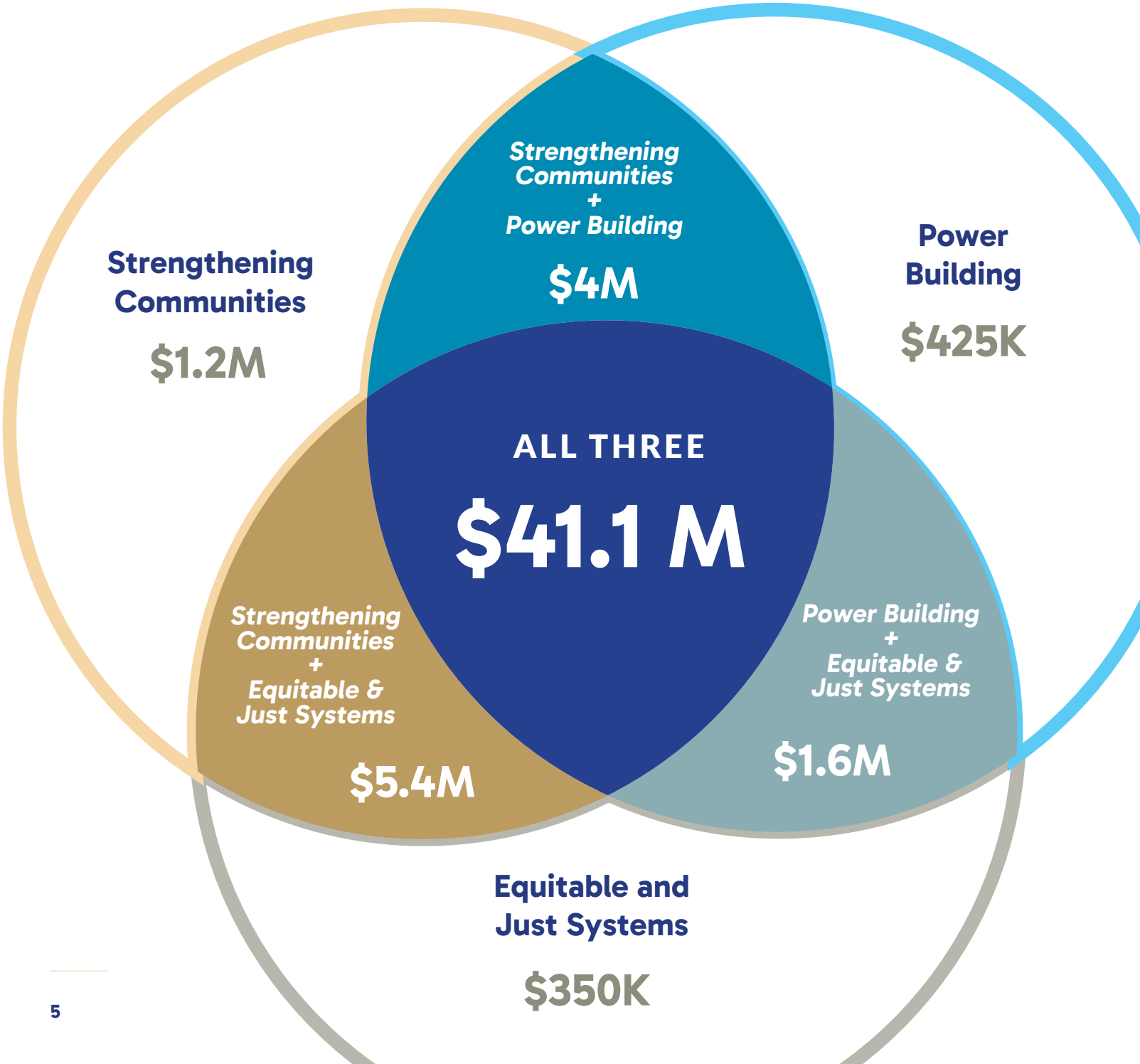
Equitable and Just Systems

Advancing bold philanthropy; public/private partnerships; policy change and advocacy; and impact investing.

Strategic Framework Alignment

GRANTS & IMPACT INVESTING

The majority of our partners operate in more than one of our strategic priorities. In F.Y. 2024, we invested more than $22.1M in grants and committed $19M in investments to organizations that advance all three of our strategic priorities.



MEET OUR GRANTEE PARTNERS

We partner with nonprofits across Southern California to strengthen communities, build power, and foster equitable and just systems, prioritizing the people and places most impacted by systemic inequities. In this report, we're highlighting three grantee partners that exemplify leadership in advancing social, racial, and economic justice.

For a complete list of our F.Y. 2024 partners, please see page 9.

Cooperación Santa Ana

By creating asset-building opportunities for low-income people of color in Santa Ana and Orange County, Cooperación Santa Ana (C.S.A.) aims to shift power and resources to break down systems of oppression. Utilizing a community wealth creation approach, C.S.A. hosts a network of worker-owned cooperatives, and offers training, coaching, incubation, and funding to people interested in joining or forming a co-op. By fostering the development of cooperatives, the organization's intention is that the deep democracy embedded in the cooperative model transforms the local community and economies.

C.S.A. collaborates with Weingart partners like CRECE and the Orange County Environmental Justice Education Fund, and other organizations such as THRIVE, in the implementation of California Jobs First (formerly California Economic Resilience Fund), a state-funded initiative that supports regional economic roadmaps for a carbon-neutral future and a more equitable economy. Cooperación Santa Ana's innovative approach is advancing racial, environmental, and economic equity in Santa Ana and beyond.

Thai Community Development Center

For more than 30 years, the Thai Community Development Center (Thai C.D.C.) has served low-income individuals and families through legal, social and health services, including affordable housing, access to health care, food justice, entrepreneurship and small business development, immigrant/workers'/human rights, public benefit enrollments, civic engagement, policy advocacy, and neighborhood empowerment. Having founded Thai Town, Thai C.D.C. also supports the diverse low-income residents of East Hollywood/Thai Town and operates the East Hollywood Certified Farmers' Market, the soon to open Thai Town Marketplace, and the Center for Health Equity.

Working with many of our partners, Thai C.D.C. is part of Represent L.A., a public-private fund supported by Weingart that provides legal services for labor trafficking victims. Recently, Thai C.D.C. opened the first-of-its-kind Thai Workers' Center focused on addressing exploitation, wage theft, labor trafficking, and other serious labor rights issues impacting Thai and other low-wage workers. Thai C.D.C. is a vital organization building power for linguistically isolated and low-income communities throughout the County of Los Angeles.

I.E. Prism Collective

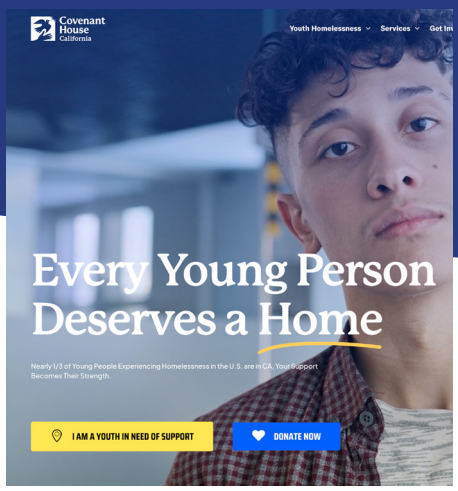
Created in 2018 by young, queer trans people of color to connect and empower queer youth and young adults with the tools and resources to advance liberation, I.E. Prism Collective is building community power and influencing long-term social change in the Inland Empire. Up until a few years ago, I.E.P.C. was volunteer-run. Today, it is a burgeoning organization that provides high school and college-based programming, support groups, and community-centered events that bolster the L.G.B.T.Q.+ ecosystem and the broader power building infrastructure in the region.

I.E.P.C. works collaboratively with several Weingart grantees including Inland Congregation United for Change, Warehouse Workers Resource Center, and I.E. United, strengthening coordination in service-delivery and building political clout to influence policy. I.E.P.C. is lifting the voice and power of L.G.B.T.Q.+ youth creating safe and affirming spaces where they can thrive.

IMPACT INVESTING

We utilize our financial and philanthropic capital to pursue our mission and values, including through the use of mission related and program related investments. Our investments aim to eliminate systemic barriers to capital for BIPOC and women-led asset managers, entrepreneurs, nonprofits and communities. This report spotlights three of our impact investment partners.

For a complete list of our F.Y. 2024 partners, please see page 9.



Covenant House California

Provides vital housing for transition-aged youth experiencing homelessness. Covenant House California adopts an inclusive approach to empower at-risk youth by offering a full continuum of supportive services to meet the physical, emotional, educational, and vocational needs of young people to provide them with the best chance for success in independence.

Vamos Ventures Fund II

An L.A.-based venture capital firm that provides capital and partnership to Latinx and diverse teams solving real problems through scalable, tech-driven companies. Fund II seeks to invest in early-stage companies with diverse teams founded by underrepresented people of color and women entrepreneurs working within four key themes: health and wellness, financial services, future of work, and sustainability.

Rethink Impact Fund III

A venture capital firm investing in female and non-binary leaders using technology to solve the world's biggest problems. Fund III supports a female-led team investing in technology-driven companies led by women within the impact themes of sustainability, education, health, and economic empowerment.

2024 Grant Partners

805 UndocuFund
A New Way of Life Reentry Project
A Step to Freedom
AAPI Equity Alliance
Active San Gabriel Valley
Advocates 4 Peace and Urban Unity
African Communities Public Health Coalition
Alianza Coachella Valley
Alliance for a Better Community
Alliance for Community Empowerment
American Journalism Project (FBO LA Local News Initiative)
API Rise
Arab American Civic Council
Asian and Pacific Islander for LGBTQ Equality - Los Angeles
Awoke
Black Alliance for Just Immigration
Bridge Builders Foundation
California Black Power Network
California Calls Education Fund
California Community Foundation
California Immigrant Policy Center
California State University, Northridge Foundation
California Tribal Families Coalition
Californians for Justice Education Fund (FBO Youth Organize! California Committee)
Cangress DBA LA CAN
Cangress (FBO Stop LAPD Spying Coalition)
Catholic Charities of Los Angeles, Inc. (FBO Esperanza Immigrant Rights Project)
Center for Empowered Politics Education Fund (FBO California Healthy Nail Salon Collaborative)
Center for the Pacific Asian Family
Central American Resource Center of California
Change Elemental
Charitable Ventures of Orange County
Charitable Ventures of Orange County (FBO Mix Academy)
Charitable Ventures of Orange County (FBO Santa Ana Active Streets)
CLUE Justice
Coalition for Humane Immigrant Rights
Common Counsel Foundation
Communities for a Better Environment
Community Coalition for Substance Abuse Prevention and Treatment
Community Environmental Council (FBO Central Coast Climate Justice Network)
Community Health Councils DBA Rising Communities
Community Partners (FBO Empowering Pacific Islander Communities)
Community Partners (FBO Institute for Nonviolence)
Community Partners (FBO Latino Equality Alliance)
Community Partners (FBO Mirror Memoirs)
Community Partners (FBO Organizing Rooted in Abolition Liberation and Empowerment)
Community Solutions
Consejo de Federaciones Mexicanas en Norteamérica (COFEM)
Cooperacion Santa Ana
Cooperacion Santa Ana (FBO CRECE Urban Farms)
Day One
Dignity and Power Now
Divine Truth Unity Fellowship, Inc.
DBA Rainbow Pride Youth Alliance
Fideicomiso Comunitario Tierra Libre
First Nations Development Institute
Fund for Santa Barbara (FBO Social Justice Academy)
Game Changers Leadership Institute
Genders & Sexualities Alliance Network
Gente Organizada
Getty House Foundation
Grantmakers Concerned with Immigrants and Refugees
Grantmakers for Effective Organizations
Haitian Bridge Alliance
Hopewell Fund (FBO All Due Respect)
House Farm Workers!
Immigrant Defenders Law Center
Inland Congregation United for Change (FBO Inland Empire Prism Collective)
Inland Empire (IE) United Education Fund
Inland Empire Community Foundation
Inland Empire Immigrant Youth Collective
InnerCity Struggle (FBO Eastside Leads)
Korean American Coalition (KAC)
L.A. Family Housing Corporation
LA Voice
Labor/Community Strategy Center
Latino and Latina Roundtable of the San Gabriel and Pomona Valley
LeaderUp
Liberty Hill Foundation
Local Progress Policy Institute
Los Angeles Alliance for a New Economy (LAANE)
Los Angeles Alliance for a New Economy (LAANE FBO Comunidades Indígenas en Liderazgo - CIELO)
Los Angeles Brotherhood Crusade, Black United Fund, Inc.
Loyola Marymount University
MALO - Motivating Action Leadership Opportunity
Mayor's Fund for Los Angeles
Native Americans in Philanthropy
NEO Philanthropy (FBO California Power Building Infrastructure Center)
NewStart Housing Corporation
Nonprofit Finance Fund
Ohana Wellness Center
One Step A La Vez
Orange County Communities Organized for Responsible Development
Orange County Community Foundation
Orange County Grantmakers
Orange County Human Relations Council DBA Groundswell
Orange County Justice Fund
Organización en California de Líderes Campesinas, Inc.
PICO California
Pilipino Workers Center of Southern California (FBO Chinatown Community for Equitable Development)
Pilipino Workers Center of Southern California (FBO Families for a Future)
Power California
Program for Torture Victims
Project Joy, Inc.
ProjectQ
Proyecto Pastoral (FBO Promesa Boyle Heights)
Public Law Center
Right to the City Alliance, Inc. (FBO Community Power Collective)
Rockwood Leadership Institute (FBO Coaching for Healing, Justice, and Liberation)
Salva
Sigma Beta Xi, Inc.
Social and Environmental Entrepreneurs, Inc. (FBO Students Deserve)
Social Justice Learning Institute
Social Justice Partners Los Angeles
Somos Familia Valle
South Asian Network
Southeast Asian Community Alliance
Southern California Center for Nonprofit Management
Southern California Grantmakers
Southern California Grantmakers (FBO Angeleno Project)
Southern California Grantmakers (FBO Center for Strategic Partnerships)
Southern California Grantmakers (FBO Inland Empire Funders Alliance)
Special Services for Groups, Inc. (FBO Asian Pacific Islander Forward Movement)
Thai Community Development Center
The EmpowerThem Collective
The Fund for Santa Barbara (FBO Central Coast Civic Engagement Table)
The Regents of the University of California at Irvine, UCI School of Law
The Tiyya Foundation
The TransLatin@ Coalition
Tides Center (FBO Ahri Center)
Tides Foundation (FBO Chispa Education Fund)
Time for Change Foundation
Transgender Law Center (FBO Black LGBTQIA+ Migrant Project)
Truth and Accountability League
United Cambodian Community (UCC)
United Way - Los Angeles
United Women of the Horn
University of California, Los Angeles Foundation
University of Southern California (FBO Equity Research Institute)
University of Southern California (FBO Homeless Policy Research Institute)
Veteran Social Services, Inc.
Voice of Orange County
Watts Gang Task Force Council
Young Scholars for Academic Empowerment DBA TruEvolution, Inc.
Youth Action Project
Youth Mentoring Action Network
Youth With a Purpose

Impact Investing Partners

Abode Communities Extension
Covenant House California
Fika Ventures Fund IV
Liberty Hill Foundation
Rethink Impact Fund III
Vamos Ventures Fund II

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Michael Tubbs
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Jacqueline Waggoner
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Tim Ortez
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Senior Director of Strategic Partnerships

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Director of Program Investments

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Grants Manager

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Operations and Meeting Logistics Manager

Silvia Fuentes
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Blanca Melchor
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Ericka Puyat
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Program Officer

Sara L. Montrose
Program Officer

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Program Officer

Christine Ramirez
Program Assistant

Roselma Samala
Program Officer

Herminia Trejo
Program Officer

Patricia Watkins
Senior Program Officer

700 S Flower Street, Suite 1900
Los Angeles, CA 90017
(213) 688-7799
info@weingartfnd.org

weingartfnd.org

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Inland Coalition for Immigrant Justice
(Source: Website)

Mirror Memoirs
(Source: Website)

South Asian Network
(Source: Website)

Thai C.D.C.
(Source: Thai C.D.C.)

Cooperación Santa Ana
(Source: Cooperación Santa Ana)

I.E. Prism Collective
(Source: I.E. Prism Collective)

Covenant House California
(Source: Website)

Vamos Ventures
(Source: Website)

Rethink Impact
(Source: Website)